



VISION GROUP®
HOSPITALITY RECRUITMENT

A refined network of talents.™

SOURCING THE RIGHT CANDIDATE IS WHAT WE DO.™

HOSPITALITY RECRUITMENT CONSULTANT'S SINCE 2003





Vision Group established in 2002 as a result of the need for comprehensive and coordinated human resources management that have become essential to successfully operate a wide array of Hospitality oriented businesses, founded by Faysal El Jurdi a former executive in leading international hotels and restaurants chains, bringing to you over 15 years of hospitality management experience supported by a highly qualified team of recruitment consultants, the company's ultimate goal is to excel in providing today's employers with talented candidates in all sectors of the industry.

Through our continuous search for quality manpower and special talents in different Hospitality sectors and levels, we have been able to develop a unique large and international data that comprises of thousands of professional candidates that will directly contribute to your operation success.

Vision Group is different, while most of the recruitment agencies in the region provide manpower for a wide range of industries, we pride ourselves for being specifically specialized in the hospitality industry as our philosophy is that such sectorial diversification will significantly diminish our ability to provide today's entrepreneurs with quality candidates that will perfectly fit their needs.

As a result of years of involvement with hotels, resorts, restaurants and foodservice operations we have been able to form an impressive network of ambitious and hardworking professionals at the local and international levels. These formative relationships with people seeking new challenging career experiences makes us confident today of our ability to produce results, in fact, we are so confident, that recruited candidates through us would rarely fail in meeting our client's expectations.

Finally, our exceptional comprehension of the surrounding markets standards and the regional hospitality cultures allows us to provide a smooth and transparent relationship correspondingly with employers and career seekers while maintaining a constant high performance on the part of our team which is the reason why we consider our ourselves one of the leaders of hospitality recruitment in the Middle-East.





Faysal El Jurdi

Talent Acquisition Director

A graduate from the known Les Roches and Cesar-Ritz Hotel Management Schools in Switzerland, with an experience exceeding 20 years in the hotels and restaurants industries, Faysal has held major positions in rooms division and operations management with leading hotel chains in Geneva, Dubai and Lebanon. With this rich hotelier's background and a passion for the service industry, he understands the necessity of companies recruiting and retaining top management talents.



Sabine Irani Tawk

Talent Acquisition Manager

Has held several senior positions in known foodservice franchises prior to joining our team in 2004, holding an MBA in Hospitality Management, Sabine is in charge of the recruitment team, she directly handles new client's agreements, jobs request and employers hiring needs while closely managing the day to day recruitment operation, executives headhunting, candidates screening and interviews while insuring that Vision Group recruitment standards and policies are being smoothly executed.



Layla Barakat

Talent Acquisition Coordinator

Holding a BS degree in Nutrition and Dietetics, prior to joining us Layla had the chance to get directly involved in the F&B industry through food safety management implementations and after two years of proper orientation, training and experience at Vision Group she has become a valuable member of our team that understands well the standards, culture and requirements of the hospitality industry in all its sectors and diversification in order to successfully appoint the right people in the right place.



Bahia Al Natour

Talent Acquisition Officer

Holding a BS degree in Management Information System, prior to joining us Bahia gained a wide experience in human resources management working for UNRWA and after joining us based on the proper orientation and training she received she has become a reliable member of our team that effectively conducts all kind of search process and specific headhunting to attract new hospitality professionals adding quality talents to our capital database.



Maya Chami

Talent Acquisition Officer

Holding a BA degree in Public Relations and after a long experience in the educational field with the French Lycee, Maya has exceptionally been able to grasp the hospitality industry culture utilizing her educational and public relation experience to assist our team in all administrative support required during a hiring process in addition to all other related recruitment procedures applied by Vision Group.



Ihab Talhouk

Talent Acquisition Coordinator

Holding a BA in Hospitality Management, Ihab started his career in the F&B department with Le Meridien Hotels then moved to the renowned Habtoor Hospitality group where he gained a wide experience in fine dining service. Ihab today is considered an asset to our team, striving at all times to place the right candidate in the right place based on his exceptional headhunting skills and comprehension of the diversified needs and criteria of our employers.



Joseph Mahfoud

IT Development Manager

Holding a Bachelor Degree in Computer Science, with an experience in software development and web design, Joseph is a key player in continuously upgrading our recruitment portal design, quality and functionality, in addition to other programming tasks related to our online recruitment products and packages.



Abbas Barada

Financial Controller

Abbas is a certified commercial accountant from the Beirut Arab University, who has gained a wide experience through occupying several managerial positions in groups such as Howard Johnson and Choice hotels. His management knowledge and strong analytical abilities, has allowed us to strengthen our positioning in financial reporting, forecasting, daily accounting procedures and internal audit.



Following several successful recruitment tasks executed through Vision Group, I believe that they are responsive to our needs, understand our cultural and technical requirements and have the ability to headhunt and identify potential candidates in a timely manner. The quality of the service they have provided us with so far has lead us to make the decision to use them exclusively for all our Hospitality recruitment needs, keep up the good work!

Mr. Ziad Kassabieh
Director of Business Development
Kaaki Group



Vision Group has proved time and time again to be a well formed and professional agency and a reliable source for our hiring needs. Your team has particularly an excellent knowledge of the Hospitality industry and has been able to promptly respond to our requests and deliver on time especially in a number of difficult areas. Vision Group has always provided us with candidates that met our requirements, enabling us to choose from a wide spectrum of quality applicant's shortlist, thus saving time and effort in the recruitment process. The Food and Beverage industry is an increasingly competitive market and recruitment agencies nowadays need to empathize more with the requirements of the employing organization and Vision Group has definitely prioritized solving our staffing problems rather than simply achieving revenue targets. This has led us today in considering Vision Group as our strategic partner within the recruitment sector.

Mr. Bandar Al Sulaiman
Managing Director
Al Mathaaq Advanced Co.



We have worked with Vision Group for the past two years now and have great respect for the management and associates working there. They have filled our job vacancies with the right people in the right time frame. Consequently, we are growing and continue to grow thanks to the qualified human capital received from them. We wish them great success and prosperity and hope we will mutually grow together and have a long lasting relationship.

Mr. Nabil Shaaban
General Manager F&B Division
Saudi Brothers





I started working with Vision Group not having too many expectations due to the previous difficulties we have faced while seeking to recruit high caliber managers for our bread production factory, however, I was pleasantly surprised when I received several potential candidates resumes that matched the technical and professional standards we have set for our operation and I am glad toady that I have been finally able to successfully hire through Vision Group a very capable and qualified Production Manager that has been performing up to our expectations.

We today consider Vision Group as an integral part of our recruitment strategy due to its capabilities in placing the right person in the right place while saving money and lots of time and I would recommend this agency to anyone in the region.

Mr. Ralph Bejjani

**General Manager
Wooden Bakery**



We have been dealing with Vision Group for over seven years, through which we found the group to be extremely diligent, supportive and most of all, very caring.

Vision Group delivered punctually on its promised services and is extremely helpful in personalizing our current employment needs. They also greatly assisted in recruiting the ablest for the right position and with the fair package to both parties. We consider Vision Group a cost effective and time efficient company.

Vision Group continues to be our primary source of management and procurement needs. The success of this mutually beneficial relationship between Elion House and Vision Group has in no doubt attributed to the success of our organization. We deeply cherish the relationship and will definitely do our best to maintain it.

Mr. Habib Jaafar

**Chairman
Elion House Hotels**





I had the benefit of using your recruitment services and your team has always carefully listened to my requirements and matched them perfectly, providing qualified candidates in a thorough and efficient manner. I am delighted with the screening process that your consultants performed to ensure that the candidates we require are suitable for the position. The level of service from Vision Group has been excellent so far, we have a number of agencies we use but our relation with you has been by far the most successful due to your specific expertise in outsourcing quality candidates for the hotel industry. I would recommend Vision Group especially on posts that are often delicate and very specific and it's always a pleasure working with your team.

Mr. Firas Mneimneh
Chief Executive Officer
Landmark International Hotels



We have been extremely pleased with the results generated by Vision Group. I have specially appreciated the quality of resumes received by the team at Vision Group as I have been able to select from a wide range of potential candidates that have the required experience and qualifications I was seeking. I consider Vision Group a cost effective and time efficient recruitment company.

Mr. Elia Samaha
Director of Operations
Hanad Holding



We have been pleased with the results generated by Vision Group and mainly with the quality of resumes we received that allowed us to shortlist a good range of potential candidates that have the required experience we are seeking. Vision Group is an efficient recruitment agency and I would highly recommend its services to other hospitality employers.

Mr. Abderahim Zouhair
Director of Operations
KAFCO Holding





LEBANON

Azadea Group

Liza Restaurant

Roadster Diner

Sky Management

Tsunami

Faqra Catering

Kono Pizza

Cellini Café

L'arc

Cedrus Holding

Square Café

Salmontini

Bamboo Bay

Le 1700

Portemilio

Al Falamanki

Rose

Hodema

Movenpick Hotel

The Jasmine Room

Le Sushi Bar

Margherita

Da Giovanni

Regency Palace

Intercon Vendome

Grand Hills

Aboumerhi Cruises

La Creperie

P.F. Chang's

Outdoor

- Premier retail group in the Middle-East

- A Michelin Star Lebanese restaurant

- Leading American diner of Lebanon

- Restaurants & club's management

- Fine dining sushi restaurant

- Upscale catering services

- American pizza franchise

- Italian coffee franchise

- Events venue and resort

- Restaurants & Hotels Management

- Café & international restaurant

- Fine Dining Fish and meat restaurant

- Restaurants & beach resort

- French fine dining restaurant

- Five Stars hotel and resort

- Traditional Lebanese restaurant

- Fine dining Spanish bar & restaurant

- Professional consulting firm

- Five Stars hotel & resort

- Contemporary Chinese restaurant

- Upscale Japanese restaurant

- Traditional Italian pizzeria

- Fine dining Italian restaurant

- Five Stars boutique hotel

- Luxury boutique hotel

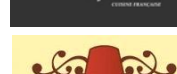
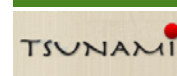
- Luxury boutique hotel & SPA

- Hotel Cruise Boat

- International Cuisine restaurant

- Chinese franchise Restaurant

- International cuisine restaurant





SAUDI ARABIA

Teayana Lounge	- An exclusive tea lounge
Panjan	- Asian Cuisines Restaurant
Noodle Box	- Australian stir fried noodle franchise
Tasti D Lite	- Frozen yogurt franchise
Lusin Restaurant	- An Armenian fine dining restaurant
Yonine Restaurant	- Fine dining Lebanese restaurant
Kaki Group	- Restaurants management co.
Burj Al Hamam	- Authentic Lebanese restaurant
Rossopomodoro	- Italian restaurant franchise
Nice Stores	- Retail household malls
Ahwak Restaurant	- Lebanese restaurant franchise
Le Notre	- Fine dining French restaurant
Italian Touch	- Italian Restaurant franchise
Baytotee	- Chinese Restaurants
Crystals Catering	- Leading events caterers
Square Meater	- A burger boutique outlet
Wooden Bakery	- Lebanese bakery franchise
Crunches	- Cupcakes and cookies pastry shop
La duree	- The most refined French pastry outlets
Fauchon	- An international gourmet food franchise
Kalila	- Coffee shop and oriental bakery
Salmontini	- Fine dining fish and meat restaurant
Ganache Gourmet	- Specialized gourmet & catering
Café Grand Prix	- International restaurant & café
Dayem Hospitality	- Restaurants Management Co.
Mélange	- A unique fusion restaurant
Nosh Lounge	- Fine dining lounge & restaurant
Sunset Beach	- Resort and SPA
Belajio Resort	- Resort and restaurants
Muse	- International seafood restaurant
Kome Restaurant	- A high end sushi restaurant

Yonine
Lebanese Cuisine



Crystal
CATERING

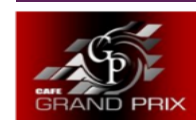


برج الحمام
burj al hamam

Salmontini
fish & meat restaurant

جدة هيلتون
Jeddah Hilton

Ganache



SQUARE
MEATER





SAUDI ARABIA

Jeddah Hilton
ABC Catering
16 Hundred
Haagen-Dazs
marhaba center
AFS
Attalah Happy Land
B2B
Byblos Restaurant
Bubbles Restaurant
Bonbon Patisserie
Bharaat Restaurant
Leylaty Ballrooms
Western Park
Hodema Consulting
Assel Restaurant
L' Entrecote
Semsom Restaurant
Margherita
Sushi Yoshi
The Lift Club
Saudi Catering
Al Ghunaim Group
Goodies Selections
Manoushe
Nehma Bakery
Pide Turkish Bakery
Rands By Wandalus
Tomn Company
Applebee's
Sofitel Corniche
Sandwich Gallery
China Gate

- Five Stars hotel & resort
- Advanced bakeries & catering services
- A high end prime steak restaurant
- Ice cream shops
- Hypermarket & shopping center
- Arabian Food Supplies retail & catering
- Entertainment Park
- Lebanese bakery and fast food joint
- An authentic Lebanese restaurant
- International fusion restaurant & lounge
- Refined pastry shop
- Indian fine dining restaurant
- Luxurious Banquets and Ballrooms
- Four Star Hotel
- Consultancy firm
- Authentic Saudi cuisine restaurant
- International French steak house
- Modern Lebanese restaurant franchise
- Traditional Italian cuisine and pizzeria
- Japanese cuisine restaurant
- A Ladies' Life Style Club
- Industrial Catering Company
- Hotels Brands owner's & operators
- Casual middle eastern restaurant
- Local fast casual concept
- Bakery and pastry outlets
- Authentic and modern Turkish bakery
- Five Stars Boutique Hotel
- Restaurants and coffee shops
- American diner franchise
- Five Stars Hotel
- Trendy sandwich restaurant
- Chinese cuisine restaurant





QATAR

Patchi	- High end chocolate franchise
Palma Hospitality	- Restaurants management group
Le Notre	- Fine dining French restaurants
Roger's Diner	- American Dining Restaurant
Bonne Maniere	- F&B & Catering Co.
Al Balad	- Lebanese franchise restaurants
Resorts Develop	- Residential & Towers Development Co.
Movenpick Hotel	- Five Stars Hotel chain
The Diplomatic	- Fine Dining Leisure Club & Resort
Kempinski Hotel	- Five Stars Residences & Suites Hotel
Sokook & Mega	- Hospitality Management group



BAHRAIN

Camelot Restaurant	- French & Spanish restaurant
Coral Beach club	- Five Stars beach club and resort
JJ's Irish restaurant	- Irish pub and restaurant



KUWAIT

Solidere Restaurant	- Traditional Lebanese Cuisine
Al Balad Restaurant	- Lebanese franchise restaurant
KAFCO	- Kuwait American Food Stuff Company
Margherita	- Traditional Italian cuisine and pizzeria
Semsom Restaurant	- Modern Lebanese Restaurant franchise
SABECO	- Trading and Contracting Company
Richoux Brasserie	- International French/British Brasserie
Hospitality Systems	- Hospitality Systems & Solutions Services
Safir Marina Hotel	- Five Stars Hotel & Resort
Le Notre	- Fine Dining French Restaurant
MMC Catering	- Food & Beverage Catering Company





UNITED ARAB EMIRATES

Saudi Germa	- Hospital and medical center
Mezza house	- Authentic Oriental cuisine restaurant
Spinneys	- Hypermarkets
Royal catering	- Catering & hospitality service providers
Al Koufa Services	- A leading restaurants group
Ginza group	- Restaurant concepts and franchises
Reem Al Bawadi	- Traditional Lebanese restaurants



OTHER COUNTRIES

JORDAN

Landmark Hotel	- Hotel and conference center
Vivid Restaurant	- International restaurant and café

OMAN

Semsom Restaurant	- Lebanese franchise restaurant
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EGYPT

Tivoli dome	- Boutique hotel
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NIGERIA

Rhapsody's	- South African restaurant franchise
Elion House Hotel	- Five Stars hotel

ALGERIA

Safir Mazfran	- Five Stars hotel
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IRAQ

Cedrus Holding	- Management Company
Noble Hotel Erbil	- Five Stars Hotel





Knowledge

Vision Group has been operating for over 10 years, time is experience and experience is knowledge.

Capital Data

Through years of continuous search for professional talents, we have managed to develop a uniquely filtered data of thousands of candidates that will guarantee your expectations.

Expertise

We exclusively handle the Hospitality industry and such significant expertise has always allowed us to specifically allocate the right person in the right place.

Credibility

We don't advertise our services, word of mouth has been our only marketing tool due to our grown reputation based on a long professional record of credible achievements.

Confidence

Our hired candidate's replacements turnover is minimal as we place the proper character and experience in the right work environment, we are confident that we would rarely fail in meeting your expectations.

Selectivity

While others provide bunches of random resumes, we confidently provide selective data that has been efficiently evaluated to meet expectations.

Promptness

Due to our wide database and network supported by our effective recruitment team technical performance we deliver any client request within ten working days.



It's more important to hire and develop people, at the end of the day you bet on people and not on strategies.
